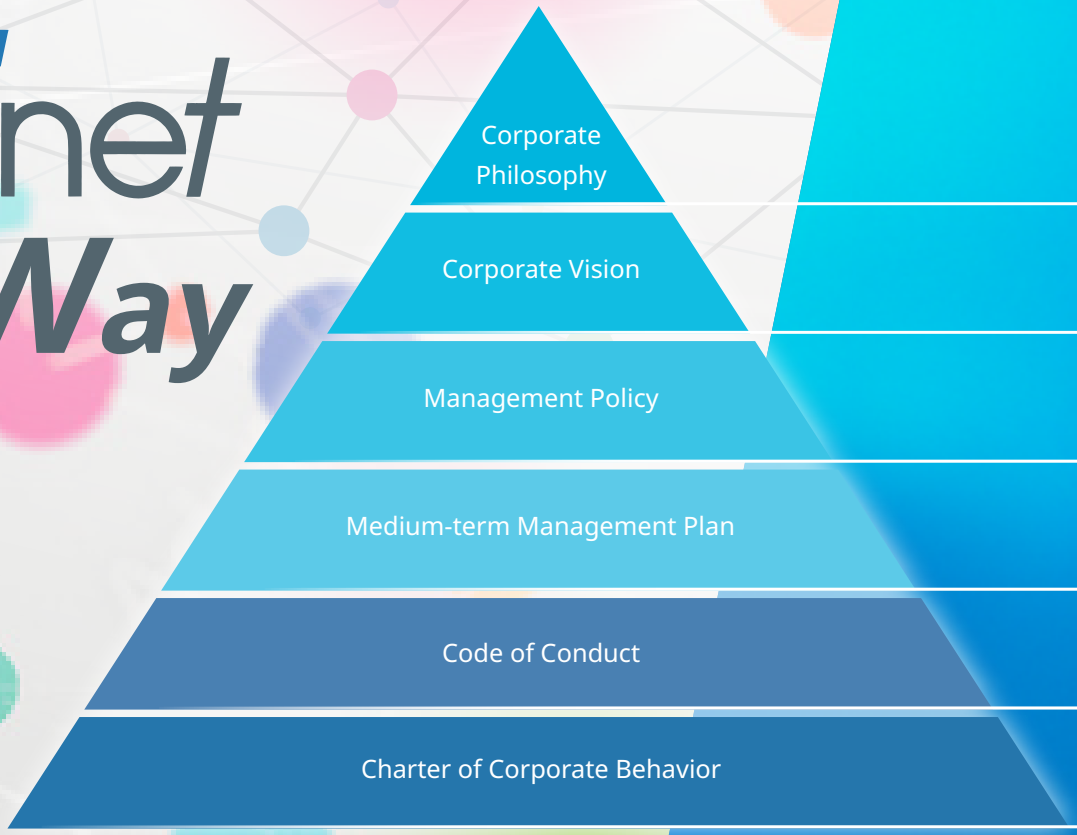
Corporate Philosophy Structure

Our Company believes that, in order to remain a business that continues to grow, it is essential that all officers and employees share a common set of values that serves as a standard for any action they take. With this in mind, we have established the “inet Way,” our Group philosophy. The inet Way is formed around four pillars: our Corporate Philosophy, Corporate Vision, Management Policy, and Medium-term Management Plan. The foundations of these pillars are the Charter of Corporate Behavior, to be followed by all corporate employees, and the Code of Conduct, which acts as the driving force in achieving the inet Way.

inet Way



Enjoy your life with information technology!

To create new systems and values using information technology and contribute to the realization of a prosperous, happy society.

“Create” “Challenge” “Trust”
integrated networking energy technology

Becoming an excellent company that makes sustainable growth possible

Expansion of business scale and enhancement of corporate value

3Cs: Challenge / Change / Catch the Chance
3Ks: *Kansha* (Appreciation) / *Keizoku* (Perseverance) / *Kenko* (Health)

Emphasis on management soundness, transparency, and efficiency / Actions based on integrity, fairness, and higher social ethics

See here for more information about our Corporate Philosophy Structure: https://www.inet.co.jp/english/company/inetway.html

History

After joining a foreign-owned firm and working in sales, I-NET Corp. founder Noriyoshi Ikeda established the predecessor company to I-NET Corp. in 1971. In 2006, the Company was listed on the First Section of the Tokyo Stock Exchange, and while overcoming numerous crises, including the oil shock and the global economic crisis triggered by the collapse of Lehman Brothers, we have strived to create services in pursuit of customer convenience.

Founder
Noriyoshi Ikeda

1971
- Founded Fuji Consult Co., Ltd. (forerunner of I-NET Corp.)
- Began offering commissioned calculation services for service stations (SSs) (founding business)

1976
- Became the designated regional calculation center for Idemitsu Kosan Co., Ltd. and Kyodo Oil Co., Ltd. (now ENEOS Corporation)

1977
- Developed a Mobil POS system, and became the designated nationwide calculation center for Exxon Mobil Corporation (now ENEOS Corporation)

1983
- Became the designated regional calculation center for Showa Shell Sekiyu K. K. (now Idemitsu Kosan Co., Ltd.)

1985
- Became the designated nationwide calculation center for Kygnus Sekiyu K. K.
- Assigned entire Mobil credit card processing business from Exxon Mobil Corporation

1988
- Became the designated nationwide calculation center for Mitsui Oil Co., Ltd. (now ENEOS Corporation)
- Became the designated nationwide calculation center for General Sekiyu K. K. (now ENEOS Corporation)

1991
- Business name changed to I-NET Corp.

1995
- Went public over-the-counter

1997
- Listed on the Second Section of the Tokyo Stock Exchange
- Became the designated nationwide calculation center and network center (NX Information Center) for Mitsubishi Oil Co., Ltd. (now ENEOS Corporation)

1998
- 1st Data Center Stage I Building began operation (Company's own data center)

History

1971 Business Generation Phase

Service

1977
- Introduced Company's own mainframe system

1980
- Launched service station POS card creation business

1981 Management Foundation Building Phase

1983
- Developed service station total online system (SS-TOLS)

1985
- Developed Exxon Mobil Corporation affiliate credit card system and began offering online service to service stations nationwide

1987
- Developed regional comprehensive credit system (CC21)

1991 Rapid Growth Phase 1

1991
- Began enclosing and sealing business

1994
- New service station total online system (NEW SS-TOLS) began operation

2001
- Business extended to the space industry sector, control and prevention field

History

2001
- Merged with Soft Science Co., Ltd. (business extended to the space industry sector, control and prevention field)

2002
- 1st Data Center Stage II Building began operation

2003
- Received assignment as the designated accounting calculation center for Kyushu Oil Co., Ltd. (now ENEOS Corporation)

2006
- Listed on the First Section of the Tokyo Stock Exchange

- Merged two consolidated subsidiaries (Japan IST Co., Ltd. and Software Co., Ltd.) and founded IST-Software Co., Ltd.

IST Software Co.,Ltd.

2009
- Founded I-NET DATA SERVICE CORP. (special subsidiary for employment of people with disabilities)
- 2nd Data Center Stage I Building began operation

2014
- Received assignment as the designated accounting calculation center for Taiyo Oil Co., Ltd.
- 2nd Data Center Stage II Building began operation

2017
- Opened and began operating "Working Moms Supporter" childcare facility search engine website

2018
- Made Software Control Corporation a consolidated subsidiary

Software Control Corporation

2019
- In March 2019, founder Noriyoshi Ikeda established the NPO Ikeda Aid Foundation (In January 2020, the foundation was authorized as a public-interest foundation, and its name was changed to the Inet Foundation)

2021
- 50th anniversary of founding
- Founded ENEOS Diginet Co., Ltd. as a joint company with ENEOS Corporation

2022
- Transitioned to the Prime Market of the Tokyo Stock Exchange

2023
- Conclusion of capital and operating tie-up agreement with Primal, Inc.

2025
- I-NET Group company IST Software Co., Ltd. acquired all shares of ACU Co., Ltd., making it a consolidated subsidiary

History

2001 Business Structure Reform Phase

2011 Rapid Growth Phase 2

2021

2025

Service

2009
- Led the industry in starting cloud services

2012
- Started service at "inet north®" data center in Hokkaido area

2013
- Started service with "Dream Cloud®" new cloud service for the big data era

Dream Cloud
Bring innovation to your working style

2015
- Started operation of the "inet east®" data center expanding in the Chubu area
- Began development of next-generation cloud platform "Next Generation EASY Cloud®"

Next Generation EASY Cloud

2016
- Started providing new virtual desktop services "VIDAAS® by Horizon View" and "VIDAAS® by Horizon DaaS"

2017
- Started operation of the "inet west®" data center expanding in the Kansai area

2018
- Commenced AI cloud service development

2024
- Began sales of "LOAN RANGER® UC"
- Began sales of "SupplyLinker®"

I-NET Strengths

1 Recurring revenue business that supports social infrastructure

- We provide **cloud services utilizing our own data centers**.
- We offer **a platform service to support the backbone of the energy industry**.
- **Our business systems for financial institutions** (card loans, cost management, etc.) are employed by numerous banks and non-banks.

2 One-stop services for information processing, development, and BPO*

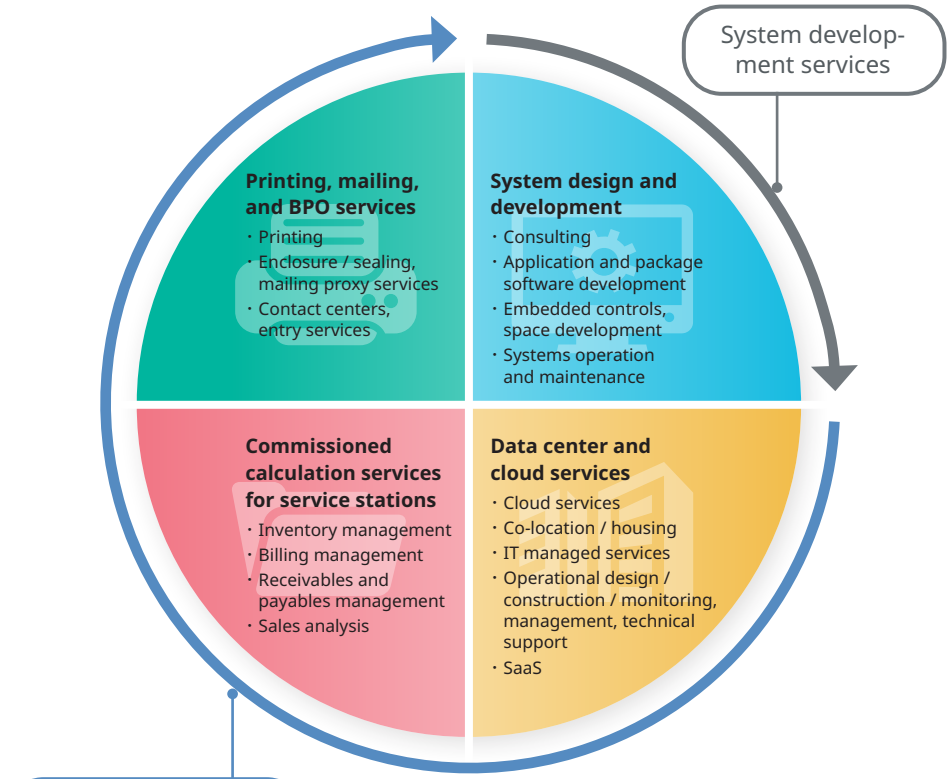
- We go beyond offering cloud services, data processing, and calculation and are capable of **handling entire processes in-house**, from the development of related systems to notifying customers of processing results (via email and postal mail), etc.
- We are highly regarded by our customers as **a powerful partner in their streamlining and digital transformation (DX) efforts**.

3 An extensive track record; deep, long relationships built with customers

- With a history of more than 50 years, we have **an extensive track record, particularly in the energy industry, distribution (convenience stores) and finance (banks, non-banks, etc.) businesses, and satellite development, among others**.
- Backed by this track record, we continue to receive **a steady stream of orders**.

Service Development Model

We provide one-stop system development and information processing services that align with the needs of our customers and society to advance DX.



Based on the expertise that we have built up at our data centers, we have accurately responded to customer needs for many years due to our thorough security and reliable operations that cover everything from data center services to BPO.* I-NET does not keep this operational expertise to itself but strengthens its service by offering this expertise to customers as well.

*BPO (business process outsourcing): An acronym for the outsourcing of the entire process of business planning, design, and implementation

The I-NET Group Value Creation Process

The I-NET Group is working to contribute to resolving social issues through our business activities and strives to be of benefit to our stakeholders.

Management capital → Business activities → Value offered

Financial capital

- Total assets: 37,062 million yen
- Equity ratio: 52.1%

Manufacturing capital

- In-house data centers
- Development structure
- In-house applications

Intellectual capital

- In-house data centers / BPO operational expertise
- Years of development expertise
- Patents, etc.

Human capital

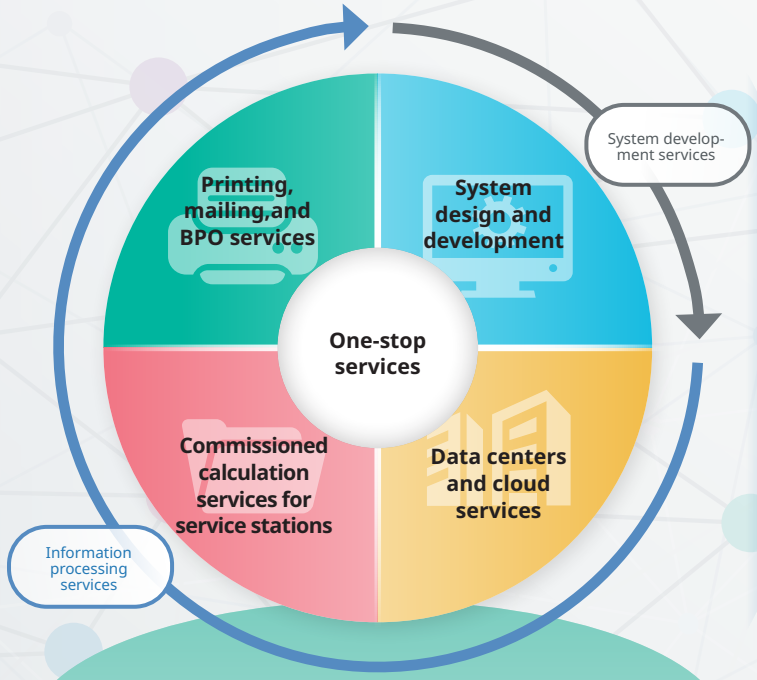
- Number of employees: 1,654

Social capital

- Partners (development and sales)
- Collaborative services with other companies
- Customer base

Note: Results and number of employees as of the end of FY2024

We offer one-stop services covering system development, data centers, cloud services, commissioned calculation, and BPO services.



Financial capital

- Net sales: 38,987 million yen
- Operating profit: 2,640 million yen
- ROE: 11.5%

Social value

Shareholders and investors

- Enhanced corporate value and shareholder returns
- Promotion of information disclosure

Customers

- DX promotion plans and proposals, promoting use of IT, base, and security offerings
- Operational advancements and streamlining

Business partners

- Co-existence and mutual prosperity and value co-creation
- Fair transactions and procurement

Employees

- Improving human skills, growth, and self-actualization
- Providing safe and comfortable places to work

Society and community

- Offering IT platforms to support society
- Reducing environmental impact

The I-NET Group's Materiality

The I-NET Group formulated its material issue (materiality) targets to be achieved by 2040 in July 2025, with the aim of creating economic, social, and environmental value through diverse human resources, information technology, and services and striving alongside various stakeholders to develop a prosperous society. The year 2040 represents the date by which we aim to achieve carbon neutrality within our Group. We position our six material issues, including "addressing climate change," as key issues linked to our management plan. We will actively undertake initiatives to address this materiality and thereby ensure that we remain a company that continues to grow.

Materiality formulation process

STEP1 Identification of issues

To begin, we identified potential issues with reference to global sustainability disclosure standards, industry trends, and case studies of other companies in our industry. Subsequently, after analyzing the opportunities and risks for our Company we evaluated each issue based on their alignment with our Corporate Philosophy and the medium- to long-term vision for our business, as well as objective feedback through dialogues with investors. We then compiled a list of high-priority materiality candidates and a summary of the rationale for the selection of each.

STEP2 Exploration of importance

We gathered opinions from our members involved in management, such as SDGs Promotion Office members (including officers), as well as from I-NET Group companies, to narrow down the list we had created and thereby identify leading materiality candidates.

STEP3 Identification of materiality

The SDGs Promotion Office discussed the suitability of materiality candidates and then identified materiality after reporting on this to the Board of Directors.

STEP4 Future implementation

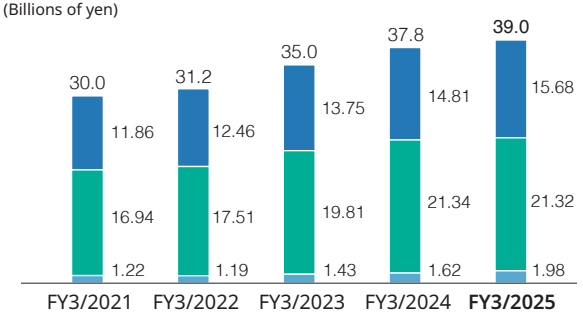
Centered on the SDGs Promotion Office, we will now promote internal dissemination of materiality as well as related initiatives while monitoring statuses. The SDGs Promotion Office will report details of these activities and their progress to the Board of Directors, which will oversee implementation status and deliberations. The Audit and Supervisory Committee and the Internal Audit Office will also oversee and confirm whether these reports and decision-making processes are being appropriately managed.

Materiality	Vision	Key initiatives	Related SDGs
Addressing climate change	We will promote environmentally conscious products and services through our business activities toward the reduction of the environmental impact of our operations and to contribute to the realization of a sustainable society.	• Introducing renewable energy to achieve carbon neutrality • Adopting energy-saving and high-efficiency facilities • Implementing digital transformation (DX), streamlining, and automation in data center operations	7, 12, 13
Securing and developing human resources	We will respect and embrace employee diversity, strive to achieve health and productivity management, and build a culture in which everyone can exercise their full potential, to thereby ensure that we secure and develop the human resources required for sustainable growth.	• Recruiting diverse employees and developing management and specialized human resources • Promoting health and productivity management • Developing human resources for self-actualization	3, 5, 8, 10
Promoting diversity, equity & inclusion (DE&I)		• Respecting the human rights and individual purpose of every employee • Appointing female officers and managers • Enhancing internal awareness through training and events	
Co-existing with local communities	We will contribute to the development of the regional economy and infrastructure through such initiatives as the Inet Foundation for the furtherance of public interest in Kanagawa Prefecture, as well as through our own corporate initiatives. We will also foster social bonds and connections by supporting diverse groups within the population, including children and people with disabilities.	• Collaborating with local governments and organizations involved in social contribution activities • Contributing to regional economic development through various initiatives • Implementing disaster response in cooperation with local communities	4, 10, 11, 16, 17
Contributing to regional society		• Expanding I-NET's own data centers • Contributing to BCP measures of local companies • Providing highly safe and secure services	
Promoting digital society through our business	We will support the DX initiatives and streamline and improve the efficiency of our customers' operations while contributing to the realization of prosperous lives and a vibrant society.	• Supporting customer DX initiatives and solving challenges • Enhancing and streamlining operations through the leveraging of digital technology • Strengthening information security measures	3, 9, 11

Financial Highlights

Net sales

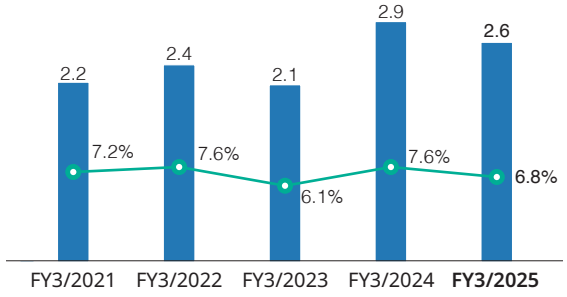
(Billions of yen)



Information processing services
System development services
System equipment sales

Operating profit / Operating profit margin

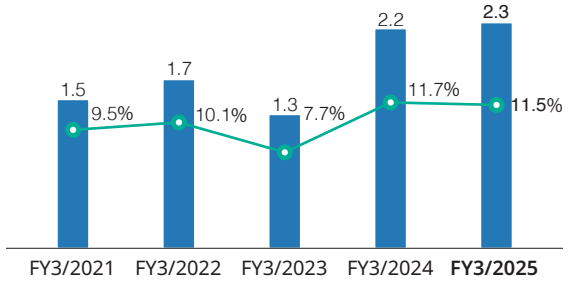
(Billions of yen)



Operating profit
Operating profit margin

Net profit attributable to owners of parent / ROE

(Billions of yen)

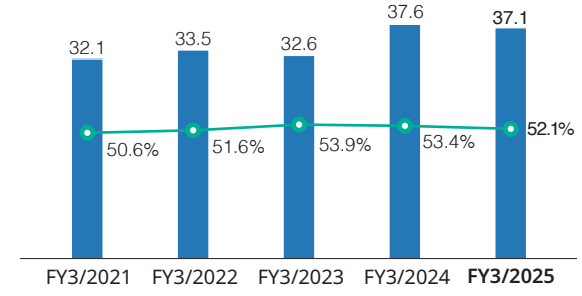


Net profit attributable to owners of parent
ROE

Note: ROE = Net profit attributable to owners of parent / equity (calculated as the average of the beginning and end of the period) × 100

Total assets / Equity ratio

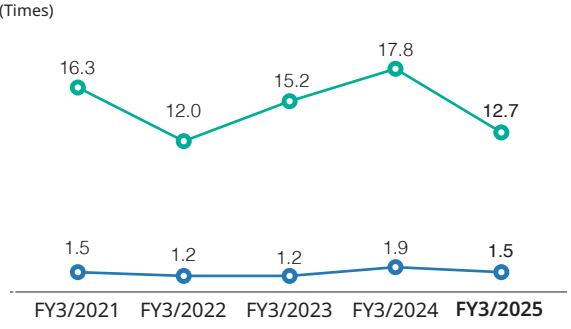
(Billions of yen)



Total assets
Equity ratio

PER / PBR

(Times)



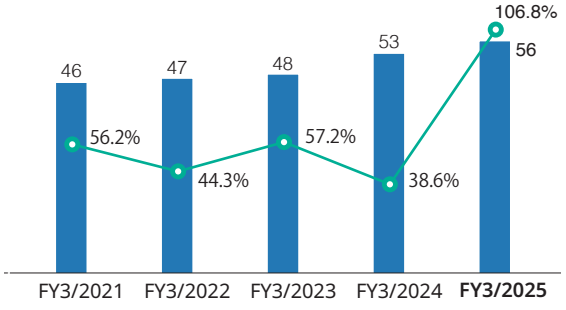
PER
PBR

Note 1: PER = Share price at end of period / earnings per share

Note 2: PBR = Share price at end of period / net assets per share

Dividend per share / Total payout ratio

(Yen)



Dividend per share
Total payout ratio