

March 21, 2025

To whom it may concern,

Company name:	I-NET Corp. (Securities code: 9600; Tokyo Prime Market)
Name of representative:	Tomomichi Saeki, Representative Director and Executive President
Inquiries:	Kazuhiro Ishibashi, Executive Officer, Head of General Affairs and Personnel Department
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### **Announcement of Structural Reform and Personnel Changes**

On April 1, 2025, we will implement the organizational reforms and personnel transfers as follows.

#### 1. Structural Reform (effective April 1, 2025)

We have decided to establish two new business department and three new business divisions in order to further enhance [information processing services] and [system development services] that we offer ourselves.

Through this organizational reform, we will provide customers with even more extensive services, expand the scope of our group's business, create new businesses, and promote transactions with new customers. At the same time, we have decided to establish a new control department to further strengthen governance and risk management.

##### I .Establish the Business Promotion Department

We establish the [Business Promotion Department] with the aim of establishing business domains from a market perspective.

We set up the [BX Division], the [Sales Planning Dept.] and the [R&D Promotion Dept.] in the Department, and will accelerate [Initiatives for New Businesses], one of the priority themes of the [Platform Strategy] that our Group has set forth as its business strategy. In addition to the conventional business domains by function (data center business, BPO business, system development business, etc.), we will promote the formulation and implementation of market strategies based on business scenarios for each industry, thereby expanding the Group's business domains.

##### II. Establish Sensing Business Department

Together with the two businesses of the IoT Solutions and the Space Solutions within our Digital Transformation Department, we establish a new [Sensing Business Department].

For many years, we have been involved in the development of various Japanese manufacturing systems, including customers in the manufacturing industry, and have accumulated various sensing

technologies. In addition, our Space·Satellite Solutions Division has valuable expertise in [Design, Assembly, Testing and Operation] related to our unique space satellite development cultivated along with the development of Japan's space development. Through these new combinations, we will expand our unique service offerings to customers in a wide range of industries, including not only the existing manufacturing and space and satellite industries, but also the defense-related and medical-related industries.

### III. Public & Retail Business Division and Enterprise Business Division newly establish in Digital Transformation Department

We will reorganize the Digital Transformation Department [Engineering Solutions Division] to provide human resource solutions that meet all customer needs into two business divisions for each industry.

Divide into the [Public & Retail Business Division] specializing in retail and public-sector businesses and the [Enterprise Business Division] specializing in information and telecommunications businesses, the Group will leverage each of its strengths to further strengthen its sales capabilities.

### IV. Establish POD services Dept. in Information Managed Services Department

We newly establish [Print-on-Demand (POD) Services Dept] for the document business we acquired from Fujitsu Cowarco Ltd. in December 2024 in the Information Managed Services Department.

This business has a high degree of affinity with our BPO (mailing) service business and contributes to our improved business performance. We intend to create further synergies.

### V. Establish Platform Services Dept. in Information Managed Services Department

We establish the [Platform Services Dept.] under the Data Center Managed Services Division of the Information Managed Services Department to resolve individual issues related to customer IT infrastructure operations at our data centers.

We will further enhance our managed services by establishing a dedicated department.

### VI. Established the Control Department

We establish the [Control Department] together with the [Risk Management Division] and the [Information Systems Division] in the General Affairs and Personal Department and the newly established [Purchasing Division].

We will identify the management and business risks surrounding us and strive to respond more appropriately by establishing a specialized department. The newly established [Purchasing Division] will continue stable procurement and optimize purchasing costs by building and maintaining relationships with suppliers and strengthening risk management, etc.

2. Personnel changes (As of April 1, 2025)

New Position	Name	Current Position
Representative Director and Senior Managing Executive Officer Executive Operational Officer And Head of Sensing Business Department	Naokatsu Uchida	Representative Director and Senior Managing Executive Officer Executive Operational Officer
Executive Officer Head of Control Department And General Manager of Purchasing Division	Hiroyuki Kondo	Executive Officer Head of Data Center Department
Executive Officer Head of Business Promotion Department	Satoshi Ema	Executive Officer Deputy Head of Digital Transformation Department
Executive Officer Head of Data Center Department Deputy General Manager, ITMS Division	Yoichi Okamoto	Executive Officer Deputy Head of IT Managed Services Department And Division Manager of Data Center Managed Services Division
Business Promotion Department Senior Manager of Sales Planning Dept.	Akihiro Uchiumi	Digital Transformation Department Senior Manager of Business Management & Operations Division
Business Promotion Department General Manager of BX Division	Ken Takenouchi	Data Center Department General Manager of Exchange Division And Senior Manager of Sales Dept.
Business Promotion Department BX Division Senior Manager of Public Sales Dept.	Makoto Hiraoka	Digital Transformation Department Business Management & Operations Division Head of Sales Support Office
Business Promotion Department BX Division Senior manager of Enterprise Sales Dept.	Kentaro Onuma	DC headquarters Exchange Division Sales Department Manager
Business Promotion Department Senior Manager of R&D Promotion Dept.	Takefumi Arakawa	Social Innovations Department Senior Manager of R&D Promotion Dept.
Service stations Department Energy Division 1 Sendai Branch Manager (Senior Manager)	Shintaro Nakamura	Service stations Department Energy Division 1 Sendai Branch Manager (Section Manager)
Service Stations Department Energy Division 2 Senior Manager of Metropolitan Area Sales Dept. 3	Ryo Nakano	Service Stations Department Energy Division 2 Fukuoka Branch Manager (Section Manager)
Service Stations Department Sales Support Division Senior Manager of Credit Services Dept. and Section Manager of Business Operation section, Credit Service Dept.	Futoshi Ota	Service Stations Department Energy Division 1 Assistant Senior Manager of Metropolitan Area Sales Dept. 1
Service Stations Department Division Manager of Energy Solutions Division	Masahiro Saito	Service Stations Department Energy Solutions Division Deputy Division Manager

Service Stations Department Energy Solutions Division Assistant Division Manager and Senior Manager of Development Dept. 1 and Senior Manager of Development Dept. 3	Naoaki Takahashi	Digital Transformation Department General Manager, IT Innovation Division
Service Stations Department Secondment to ENEOS Diginet Senior Manager	Tetsuya Otomo	Service Stations Department Energy Solution Division Senior Manager, Development Dept. 3
Service Stations Department Energy Solutions Division Senior Manager of Development Dept. 2 and Section Manager of Development Section 2, Development Dept. 2	Kiyotaka Abe	Service Stations Department Energy Solutions Division Senior Manager of Development Dept. 1 and Section Manager of Development Section 2, Development Dept. 2
Digital Transformation Department Senior Manager of Business Management & Operations Division	Kazutoshi Horiuchi	Digital Transformation Department Assistant Senior Manager of Space· Satellite Solutions Division
Digital Transformation Department Division Manager of FinTech Solutions Division	Shinya Atsumi	Digital Transformation Department FinTech Solutions Division Senior Manager of Systems Dept. 2
Digital Transformation Department FinTech Solutions Division Senior Manager of Systems Dept. 2 and Section Manager of Section 1, Systems Dept. 2	Satoko Oshima	Digital Transformation Department FinTech Solutions Division Section Manager of Section 1, Systems Dept. 2
Digital Transformation Department Division Manager of Public & Retail Business Division and Senior Manager of Systems Dept. 2	Nozomi Kigami	Digital Transformation Department Division Manager of FinTech Solutions Division
Digital Transformation Department Public & Retail Business Division Senior Manager of Systems Dept. 1	Akitoshi Asao	Digital Transformation Department Engineering Solutions Division Senior Manager of Systems Dept. 1
Digital Transformation Department Division Manager of Enterprise Business Division	Katsumi Sano	Digital Transformation Department Division Manager of Engineering Solutions Division
Digital Transformation Department Enterprise Business Division Senior Manager of Systems Dept. 1	Toshimitsu Sakai	Digital Transformation Department Engineering Solutions Division Senior Manager of Systems Dept. 3
Digital Transformation Department Enterprise Business Division Senior Manager of Systems Dept. 2	Kazuuya Nogi	Digital Transformation Department Engineering Solutions Division Senior Manager of Systems Dept. 2
Digital Transformation Department Division Manager of IT Innovations Division	Hirimitsu Okubo	Social Innovations Department Division Manager of New Business Division
Sensing Business Department Division Manager of IoT Solutions Division	Yoshihiro Okumori	Digital Transformation Department Division Manager of IoT Solutions Division
Sensing Business Department IoT Solutions Division Senior Manager of Systems Dept. 1	Makoto Kimura	Digital Transformation Department IoT Solutions Division Senior Manager of Systems Dept. 1

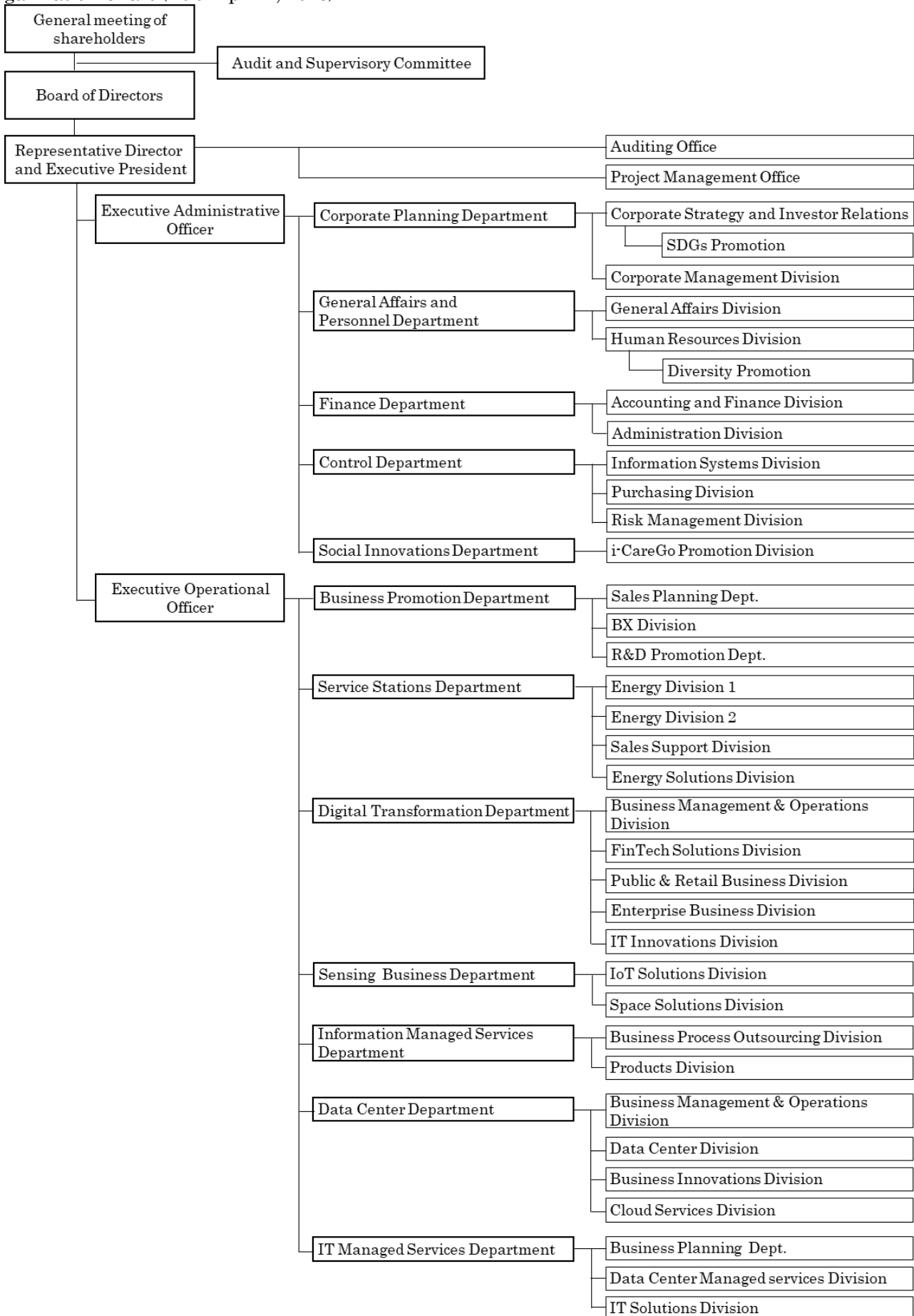
Sensing Business Department IoT Solutions Division Senior Manager of Systems Dept. 2 and Section Manager of Section 2, Systems Dept. 2	Yu Washiduka	Digital Transformation Department IoT Solutions Division Section Manager of Section 2, Systems Dept. 2
Sensing Business Department Division Manager of Space Solutions Division	Takashi Yoshikawa	Digital Transformation Department Division Manager of Space·Satellite Solutions Division and Senior Manager of Systems Dept. 2 and Senior Manager of Systems Dept. 3
Sensing Business Department Space Solutions Division Senior Manager of Systems Dept. 1	Takahiro Murota	Digital Transformation Department Space·Satellite Solutions Division Senior Manager of Systems Dept. 1
Sensing Business Department Space Solutions Division Senior Manager of Systems Dept. 2	Tatsuya Tsuji	Digital Transformation Department Space·Satellite Solutions Division Section Manager of Section 2, Systems Dept. 2
Sensing Business Department Space Solutions Division Senior Manager of Systems Dept. 3 and Assistant Senior Manager of Space Solutions Division	Yusuke Okawa	Digital Transformation Department Space·Satellite Solutions Division Assistant Senior Manager of Systems Dept. 2 and Section Manager of Section 1, Systems Dept. 2
Information Managed Services Department Division Manager of Business Process Outsourcing Division and Senior Manager of Process Management Dept.	Tomohiko Hirabayashi	Information Managed Services Department Business Process Outstanding Division Senior Manager of Process Management Dept.
Information Managed Services Department Assistant Division Manager of Business Process Outsourcing Division and Senior Manager of Sales Dept. 2	Takeharu Onobu	Join the Company
Information Managed Services Department Business Process Outsourcing Division Senior Manager of Sales Dept. 1	Masayoshi Kato	Information Managed Services Department Business Process Outsourcing Division Senior Manager of Sales Dept.
Information Managed Services Department Products Division Senior Manager of Mailing Services Dept. and Senior Manager of Printing Services Dept.	Takahiro Tadano	Information Managed Services Department Products Division Senior Manager of Mailing Services Dept.
Information Managed Services Department Products Division Senior Manager of POD Services Dept.	Shigeru Umehara	Join the Company
Data Center Department Division Manager of Data Center Division and Senior Manager of Business Management & Operations Division	Takahiro Aikawa	Data Center Department Division Manager of Data Center Division
IT Managed Services Department Senior Manager of Business Planning Dept.	Takashi Hisayuki	IT Managed Services Department IT Solution Division Assistant Senior Manager of Total Technology Dept.

IT Managed Services Department Division Manager of Data Center Managed Services Division	Yoshitaka Tamagawa	IT Managed Services Department Data Center Managed Services Division Senior Manager of Management Dept.
IT Managed Services Department Data Center Managed Services Division Senior Manager of Facility Services Dept.	Yasushi Akai	IT Managed Services Department Data Center Managed Services Division Management Dept. Senior Specialist
IT Managed Services Department Data Center Managed Services Division Senior Management of Operation Services Dept.	Kazuya Kaneda	IT Managed Services Department Data Center Managed Services Division Senior Manager of Operational Dept.
IT Managed Services Department Data Center Managed Services Division Senior Manager of Platform Services Dept.	Kazuya Kashinaga	IT Managed Services Department IT Solution Division Assistant Senior Manager of Total Technology Dept.
General Affairs and Personnel Department General Manager of General Affairs Division	Masato Ogiso	General Affairs and Personnel Department General Manager of Human Resources Division and Head of Diversity Promotion Office
General Affairs and Personnel Department Senior Manager of Human Resources Division and Head of Diversity Promotion Office	Tomoyasu Sugita	Finance Department Secondment to I-NET DATA SERVICE Senior Manager
Finance Department Secondment to I-NET DATA SERVICE General Manager (*1)	Hiroshi Takano	General Affairs and Personnel Department Senior Manager of Risk Management Division
Control Department General Manager of Information Systems Division	Hiroshi Ota	General Affairs and Personnel Department General Manager of Information Systems Division
Control Department Senior Manager of Risk Management Division	Munekazu Tamano	General Affairs and Personnel Department Assistant Senior Manager of Risk Management Division
Social Innovations Department General Manager of i-CareGO Promotion Division	Kouji Takenaka	Finance Department Secondment to I-NET DATA SERVICE Assistant Senior Manager

\*1. Mr. Takano is scheduled to become a director of our special subsidiary, I-NET DATA SERVICE CORP., on April 1.



### 3. Organization Chart (As of April 1, 2025)



DISCLAIMER:

This document was prepared by machine translation, and no manual modification has been made to the translated contents. This document is to be used only as a reference, and in cases any differences occur between English version and the original Japanese version, the Japanese version shall prevail.